

TESTIMONIAL for Kalayarasu D/O Manickam

Ms Kalayarasu D/O Manickam joined the Singapore Police Force (SPF) on 20th Jun 2022 on a 12 mths contract. Her contract was extended until 9th Aug 2023 due to her excellent performance.

Kalayarasu was a key and highly experienced member of the Unit supporting various strategic planning and people development projects for training transformation within the Training and Capability Development Department. She has consistently demonstrated her dedication, expertise, and unwavering commitment to the Unit's vision and mission to be a learning force with world class training to enable organisational success.

Throughout her tenure, Kalayarasu played a pivotal role in helping us shape the future of training within the Singapore Police Force. Her strategic thinking and meticulous approach to planning and development were instrumental in crafting key training programs for our Training Champions. These programs have not only enriched our training methodologies but have also equipped our personnel with the skills and knowledge needed to excel in their roles.

Kalayarasu's contribution to the development of training and assessment frameworks has been nothing short of exemplary. Her ability to create comprehensive frameworks that ensure our officers receive the highest quality training has undoubtedly elevated the capabilities of our force. Her dedication to detail and thoroughness have helped us establish a solid foundation for training excellence.

Furthermore, her involvement in designing coaching and outdoor/tactical courses for specialist units' trainers has been a game-changer. These courses have been met with resounding acceptance from the Units, reflecting the meticulous planning and expertise that Kalayarasu brings to her work. Our trainers now have access to best-in-class trainer techniques and take-aways to perform their trainer duties with excellence and confidence.

In addition to her professional skills, Kalayarasu's positive attitude and collaborative nature have made her a valued member of our team. Her willingness to go above and beyond, coupled with her ability to work effectively with colleagues, has created a harmonious working environment that has greatly contributed to the success of our projects.

I have the utmost admiration and respect for Kalayarasu's work and contributions to the Singapore Police Force. Her dedication, expertise, and unwavering commitment

to excellence have had a profound and lasting impact on our training programs and the capabilities of our personnel. It is with great pleasure that I offer this testimonial in recognition of her outstanding contributions, and I have every confidence that she will continue to excel in her future endeavours.



Mr Jeremy Ho
Head, People Development Division
Training & Capability Development Department
Singapore Police Force